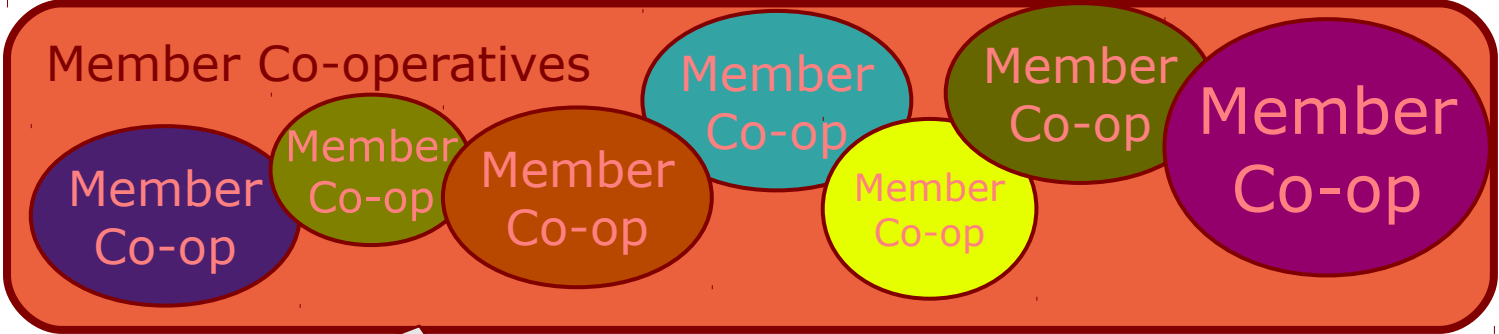
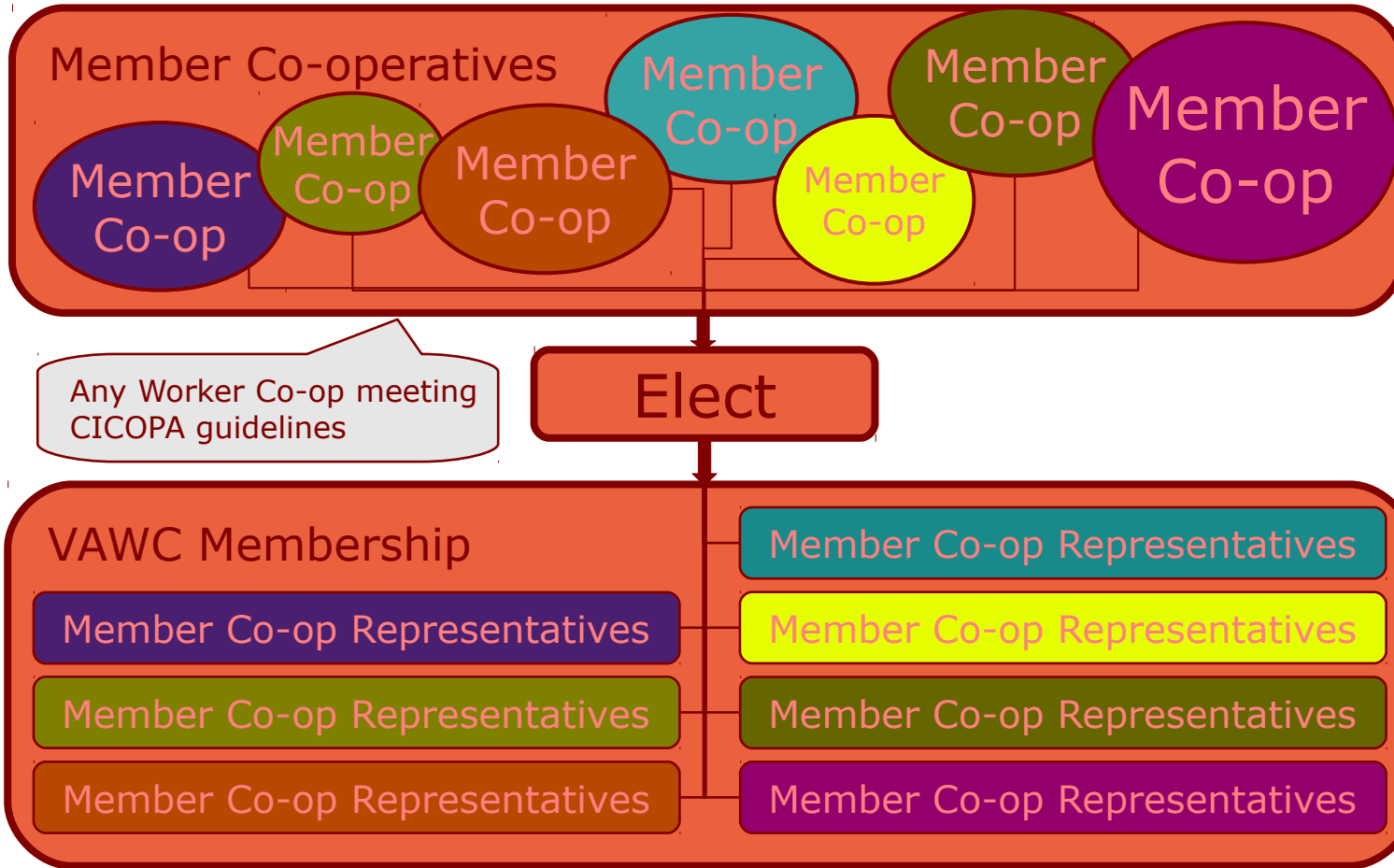


Valley Alliance of Worker Co-operatives

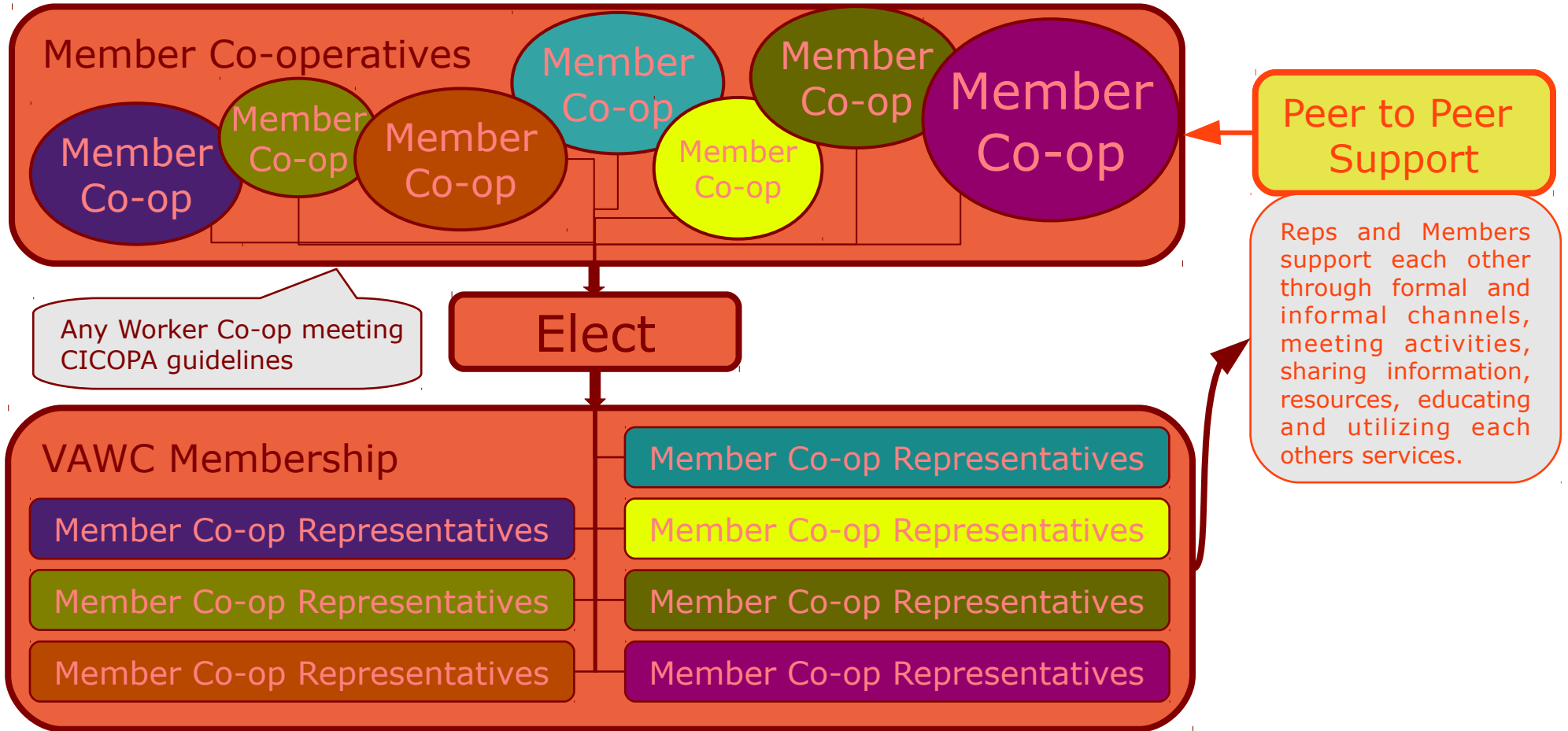


Any Worker Co-op meeting
CICOPA guidelines

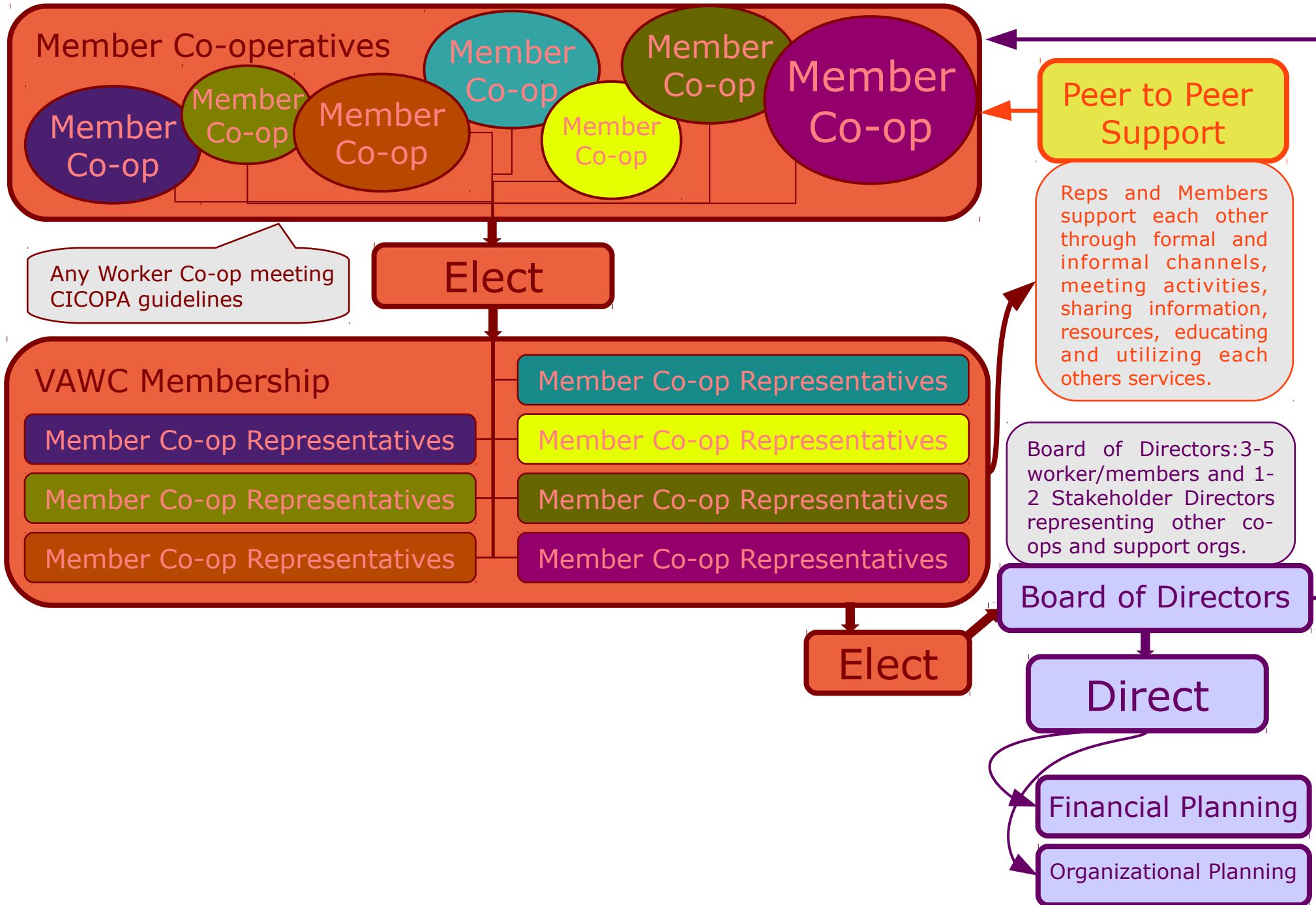
Valley Alliance of Worker Co-operatives



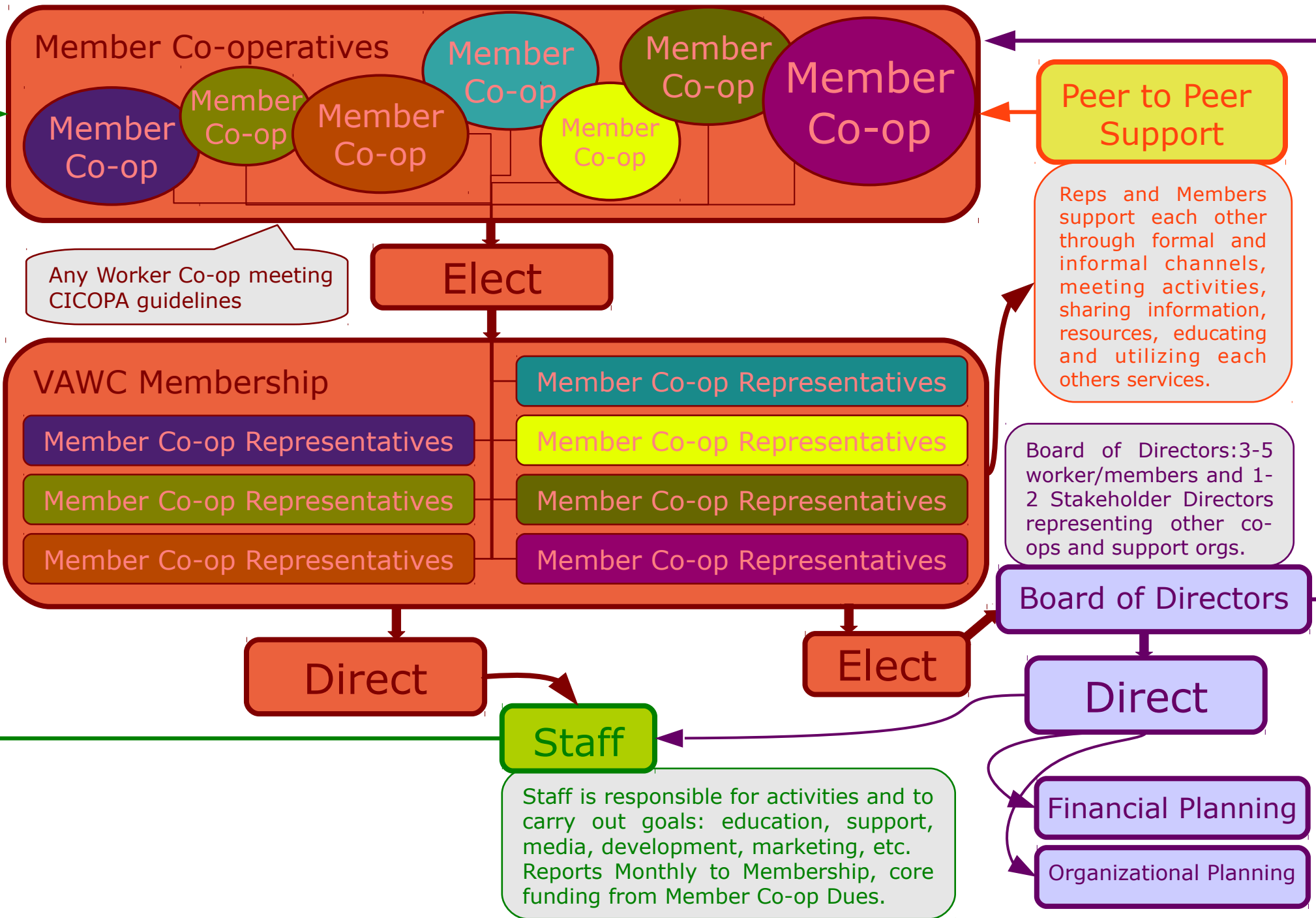
Valley Alliance of Worker Co-operatives



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